

**Douglas C. Lawrence**  
**Senior Vice President–Nuclear Operations**

Doug Lawrence is senior vice president–Nuclear Operations, Dominion Energy.

His organization is responsible for all operational activities of the Dominion Energy fleet of seven operating reactors including operations, maintenance, outage performance, radiation protection, training, security, and ensuring safe, reliable, and economical operations of all plant sites.

Lawrence joined Dominion in 1990 at Surry as a nuclear engineer in the Core Design Group. After several engineering roles, in 2004 he became a unit supervisor in the Operations department and was promoted to Shift Manager in 2007.



In 2008, Lawrence was promoted to manager-Nuclear Site Engineering at Kewaunee Power Station. In 2009, he became their manager–Nuclear Operations until the plant was shut down in 2013. Subsequently, Lawrence became the director-Nuclear Safety & Licensing at Surry Power Station in 2013. In 2017, Lawrence assumed the director-Nuclear Safety & Licensing position at Millstone Power Station until 2018 when he became their director–Nuclear Engineering, and returned to Surry in fall 2019 to become Plant Manager, where he was responsible for directing and coordinating activities associated with the day-to-day operations and maintenance of the power station. In August 2020, he was promoted to Site Vice President at Surry. In January 2022, he became vice president–Nuclear Engineering & Fleet Support and was named vice president–Nuclear Operations & Fleet Performance in August 2022. In 2023, he was named senior vice president–Nuclear Operations and Fleet Performance. He assumed his current post in April 2025.

Lawrence received his bachelor's degree in nuclear engineering from University of Cincinnati and his master's in business administration at Averett University. Lawrence earned a Senior Reactor Operator (SRO) license at Surry.

Lawrence previously served on the Board of Directors for the Chamber of Commerce for Smithfield, Isle of Wight, and Windsor in 2016 and 2017, and on the Board of Directors for FIRST Chesapeake from 2020 through 2025. He currently serves on the Board of Directors for the National Energy Education Development (NEED) Project.