

Robert H. Locke
Senior Vice President–Electric Distribution
Dominion Energy Virginia

Robert H. Locke is senior vice president–Electric Distribution, Dominion Energy Virginia.

He is responsible for the construction, operations and maintenance aspects of Dominion Energy’s electric distribution system, which supports 2.7 million regulated customer accounts across Virginia and northeastern North Carolina.

Locke joined the company in 1998 as a natural gas pipeline materials and services buyer. From 2003 to 2007, he was a manager in the Supply Chain and Benefits departments, before being promoted to director–Total Compensation Strategies in 2007. In 2010, he was named director–Strategic Sourcing and Supplier Diversity, and in 2012 became director–Electric Distribution Operations. In 2016, he became director–Electric Safety & Training and was promoted to vice president–Distribution Operations in 2020. He assumed his current position in June 2023.



Locke currently serves on the board of directors for the Southeastern Electric Exchange, AEIC Center for Operational Excellence, Greater Richmond Partnership, and Go Virginia Region 4. He previously served as president of the board of directors of the Evergreen Athletic Association. He also has served on the boards of the Metropolitan Business League, the Virginia Business Coalition on Health, and the Virginia Minority Supplier Development Council.

Locke completed the Institute of Nuclear Power Operation's Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology in 2025. He received his bachelor’s degree in industrial management from Carnegie Mellon University and received his master of business administration degree from Virginia Tech.