

2025

ANNUAL REPORT VIRGINIA

Dominion Energy Charitable Foundation®

Through the Dominion Energy Charitable Foundation, Dominion Energy proudly supports community causes where our customers and employees live and work. In 2025, the Foundation invested nearly $14 million in communities across six states through grants and our employee giving programs.



VIRGINIA HIGHLIGHTS

$8M+

in grants awarded to 398 organizations

79K

volunteer hours logged supporting over 540 organizations

$1.8M

in contributions to nearly 1,000 organizations through employee giving programs

FEDERATION OF VIRGINIA FOOD BANKS

Across Virginia, local food banks stock their shelves to ensure communities have access to nutritious foods. But ample produce, dairy, and cultural foods aren't always available. That's because it can be difficult to meet the high cost of food and refrigeration, maintain enough storage space, and ensure staff and volunteers can meet the need.

That's where the Federation of Virginia Food Banks steps in with the Healthy Pantry Initiative, which began in 2021.

The Federation, a collaboration between seven regional food banks throughout Virginia, helps these local partners adopt health-conscious practices that tailor to the unique needs of each community. The initiative has now expanded to more than half of Virginia's network of 1,100 agency partners.

"Thanks to the Dominion Energy Foundation's generous support, we were able to invest in 45 pantries, including providing refrigerators, freezers, and coolers to 17 sites," said Eddie Oliver, executive director. "This investment allows them to accept more fresh and culturally preferred foods while reducing storage challenges, so pantries can better serve their communities."

Now, the local pantries can direct more of their own funding to buy much-needed food. Additionally, the local food pantries have been able to strengthen their efforts to improve the distribution process, such as providing accessible carts to more safely and efficiently transport food for people with mobility limitations.

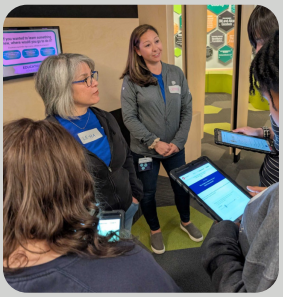


VIRGINIA HUMANITIES

Celebrating its 50th anniversary in 2025, Virginia Humanities has been weaving the stories that connect communities across the Commonwealth for decades. A simple idea that every Virginian has a story worth telling has blossomed into a statewide movement for understanding and connection.

With Dominion Energy as an early supporter, Virginia Humanities has enhanced events like the Annual Book Festival. "When people see that you have a statewide corporation supporting the Annual Virginia Festival of the Book, it gives the event credibility," said Eric Rivers, director of advancement. "It helps us leverage support from other foundations, individual donors, and even the city and county."

Through exploring traditions, uncovering histories, and celebrating culture, Virginia Humanities works toward one goal – a Virginia where understanding runs deep and connection runs even deeper.



JUNIOR ACHIEVEMENT OF CENTRAL VIRGINIA

Junior Achievement of Central Virginia, a nonprofit celebrating 60 years of impact in the region this year, is a driving force in preparing young people for success. By connecting classroom learning to real-world experiences, the organization's programming empowers students to own their economic futures.

Through volunteerism and financial investment, Dominion Energy and its Foundation support Junior Achievement's programs in work readiness, entrepreneurship, and financial literacy.

"It's not just about how many students we reach. It's about the depth of the experience they have when volunteers and grant support come together in meaningful ways," said Mary Samsel, director of development.

Together with its partners, Junior Achievement continues to build a brighter future for every student, proving that when possibility meets action, opportunity flourishes across Central Virginia.



THE METROPOLITAN BUSINESS LEAGUE

The Metropolitan Business League (MBL) is the cornerstone for small businesses in Central Virginia. MBL was founded to create meaningful connections and has become a thriving network that empowers entrepreneurs to dream bigger and achieve more.

With support from the Dominion Energy Charitable Foundation, the Veterans and Youth Entrepreneurship programs have significantly expanded, serving approximately 1,000 youth and 100 veteran-owned businesses in 2025.

"While the financial support is important, Dominion Energy employees also volunteer as subject matter experts to provide education during various stages of programming, which is invaluable to program participants," said Floyd E. Miller II, president and CEO of MBL.

As MBL looks to the future, its commitment remains unwavering: to foster innovation, resilience, and opportunity for entrepreneurs of all backgrounds. Through strategic partnerships and community engagement, MBL continues to strengthen small businesses and the economic fabric of Central Virginia.



FIRST CHESAPEAKE

FIRST Chesapeake serves as a catalyst for innovation and discovery in communities across the region. With a vision to make STEM accessible, the organization has become a vibrant movement, inspiring future leaders and problem-solvers to dream bigger and reach higher.

With support from the Dominion Energy Charitable Foundation, FIRST Chesapeake's programs have expanded, offering hands-on robotics competitions and activities that turn curiosity into real-world skills.

"Robotics is just the vehicle," said Shelly Stoddard, vice-president of FIRST Chesapeake. "What we're really doing is helping young people feel seen, find where they belong, and realize they're capable of leading in ways they never imagined."

As FIRST Chesapeake looks ahead, its commitment remains steadfast to empower every young innovator to discover their potential and shape the future of STEM, one challenge at a time.

2025 DOMINION ENERGY GRANT RECIPIENTS

Ability Center of Virginia
Access College Foundation
Alexandria Tutoring Consortium
Altavista Area YMCA Steve Jester
American Red Cross
Anna Julia Cooper Episcopal School
Appalachian Highlands Community Dental Charities
Area Congregations Together in Service
Armed Services YMCA of the USA
ART 180
Ashland Main Street Association
ATLAS Partnership
Better Housing Coalition
Blue Ridge Area Food Bank
Blue Ridge Casa for Children
Blue Sky Fund
Bon Secours Mercy Health Foundation
Boots to Suits
Boys & Girls Clubs of the Virginia Peninsula
Bull Run Mountains Conservancy
Business Consortium for Arts Supp
Capital Area Food Bank
Caring Clothes Closet RVA
Carson Community Food Pantry
Center for Youth and Family Advocacy
Charlottesville Free Clinic
Chesterfield Food Bank Outreach Center
Child Development Resources
Children's Hospital and Healthcare Services Foundation
Children's Hospital of The Kings Daughters
Circle Center Adult Day Services
Clean Virginia Waterways
Committee for Excellence in Education
Communities In Schools of Hampton Roads
Communities in Schools of Petersburg
Communities In Schools of Richmond
Communities In Schools of Virginia
Community Lodgings
Community of Faith Mission
Complete The Puzzle
Connect With a Wish
Culmore Clinic
Downtown Neighborhood Association
Dulles South Food Pantry
Edmarc
Elizabeth River Project
Families Embracing Autism Together
Families of Autistic Children of Tidewater
Family Promise of Shenandoah County
Fauquier Habitat for Humanity
Fear 2 Freedom
Fish
Fluvanna Meals On Wheels
Foodbank of Southeastern Virginia
Foundry Middlesex
Four Mile Run Conservatory Foundation
Franklin-Southampton Economic Development
Friends of the Lower Appomattox River
Friends of the Natural Bridge State Park
Friends of the Occoquan
Friends of the Rappahannock
Girl Scouts of the Colonial Coast
Girls for a Change
Girls on the Run Piedmont
Greater Richmond Fit4Kids
Greater Richmond Scan - Stop Child Abuse Now
Habitat for Humanity Prince William County
Hanover Domestic Violence Task Force
Hanover Tavern Foundation
Hebron VA
Henrico County Court Appointed Special Advocates
Henricus Foundation
Hero Kids Foundation
Heros Bridge
Historic Richmond Foundation
Holiday Lake 4-H Educational Center
Homestretch
Homeward
Hopewell Food Pantry
Housing Opportunities Made Equal of Virginia
Housing Virginia Campaign
James Madison University Foundation
James Solomon Russell - St Paul's College Museum & Archives
Jamestown Yorktown Foundation
Junior Achievement of Central Virginia
Justin J Davis Heart Foundation
Keep Virginia Beautiful
Korean-American Society of Greater Richmond
Lambs Basket
Latisha's House Foundation
Lead Virginia
Leadership Metro Richmond
Leashes of Valor
Leonard W Kidd Memorial Post 2001 Charitable Foundation
Lewis Ginter Botanical Garden
Little Hands Virginia
Living Earth School
Loudoun Volunteer Caregivers
Louisa Area Students Educational Robotics
Louisa Downtown Development Corporation
Luck Group
Lynnhaven River Now
Manassas Performing Arts
Mariners Museum
Mathews County Land Conservancy
Military Aviation Museum
Mobile Hope Association
Monacan Nation Cultural Foundation
Montero Medical Missions
My Sisters Hope
Nansemond River Preservation Alliance
NatureBridge
New Horizons Educational Foundation
Norfolk Botanical Garden Society
Northern Neck Food Bank
Northern Virginia Food Rescue
Northern Virginia Science Center Foundation
Oar of Fairfax County
Openspace Education
Operation Renewed Hope Foundation
Opportunity Scholars
Our Children Our Village
Partnership for Housing Affordability
Partnership for the Future
Pathforward
Peter Paul Development Center
Phoenix Bikes
Piedmont Court Appointed Special Advocates
Piedmont Family Young Mens Christian Association
Playdate Inc.
Pocahontas Reframed- Native American Storytellers Film Festival
Portsmouth Volunteers for the Homeless
Pretty Purposed
Project Healing Waters Fly Fishing
Property Angels Transition Homes and Reentry
Rappahannock CASA
Rawls Museum Arts
ReWork Richmond
Reading and Education for Adult Development
Recover Virgina
Rector & Visitors of The University of Virginia
Re-Establish Richmond
Richmond and Henrico Public Health Foundation
Richmond Ballet
Richmond Behavioral Health Foundation
Richmond Parade
Richmond Region Tourism Foundation
Rita Welsh Adult Literacy Program
Rivanna Conservation Alliance
Rockfish Wildlife Sanctuary
Samaritan House
Science Museum of Virginia Foundation
Senior Navigator
SERVE Inc.
Shalom Farms
Soar365
Society of Hispanic Professional Engineers
Spreading Smiles
St Mary's Health Wagon
Startup Virginia
Sustainability Matters
Tappahannock Artists Guild
The Black History Museum and Cultural Center
The Center for Alexandria's Children
The Child and Family Network Centers
The Children's Center
The Friends of Foster Care
The Hermitage Museum and Gardens
The Maggie Walker Community Land Trust
The Salvation Army, Southern Territory
The Surry County Virginia Historical Society and Museums
The Virginia Arts Festival
Think Big for Kids
Thrive Peninsula
Tol Ministries
Town to Trail
United Community Ministries
United Way of Harrisonburg and Rockingham County
Verona Community Food Pantry
Veterans Collaborative
Virginia Aquarium & Marine Science Center Foundation
Virginia Association for Environmental Education
Virginia Association for Parks
Virginia Beach Justice Initiative
Virginia Beach Library Foundation
Virginia Chapter Hispanics in Energy
Virginia Community Action Partnership
Virginia Council on Economic Education
Virginia Dental Association Foundation
Virginia Foundation for Agriculture in the Classroom
Virginia Foundation for the Humanities
Virginia Hispanic Foundation
Virginia Institute of Marine Science Foundation
Virginia Leadership Seminar
Virginia Opera Assoc
Virginia Peninsula Foodbank
Virginia War Memorial Foundation
Virginia21
VirginiaFIRST
Virtual Science Teachers
Volunteer Alexandria
Volunteer Center of Fairfax County
Western Tidewater Free Clinic
Wreaths Across America
YesUSA Transformational Cities
YMCA of Greater Richmond
YMCA of South Hampton Roads