

## **RETIRED EMPLOYEES OF DOMINION ENERGY**

Dominion Energy and NextEra Energy today announced plans to combine in an all-stock transaction. As a retiree, you remain an important part of our company's story, and I want to share my perspective while ensuring you have the latest information as this process moves forward.

This transaction brings together two strong organizations with long-standing commitments to safety, reliability, and service. During your time with Dominion Energy and its legacy companies, you helped build a foundation that we are proud of and intend to carry forward. And we will continue to strengthen our position in the industry with the combined expertise of our employees and leadership teams.

The new organization will become the nation's largest utility and energy infrastructure company with the scale, diversity, and financial strength to navigate change across the energy sector. It will also position us to meet growing demand reliably and affordably while continuing to deliver for our customers, shareholders, and the communities we serve.

Many of you may also be Dominion Energy shareholders. As part of the agreement, shareholders will receive a premium on recent trading prices, a one-time special cash payment at closing, and the opportunity for future value creation. The merger terms also have no impact on retiree pensions or retiree medical benefits. The Dominion Energy utility names aren't changing, and the combination will not affect how we operate locally, serve our customers, or engage with the community.

The transaction is expected to close in the next 12 to 18 months, subject to approvals by state and federal regulators. During this time, we will take a thoughtful and disciplined approach to integration – ensuring we bring the two companies together effectively.

I encourage you to stay engaged and follow updates as more information becomes available. You can find the news release announcing the combination [at this link](#).

We also plan to host retiree meetings in the coming months and will share additional details soon.

Thank you for your years of service and for the role you continue to play as ambassadors of our company. We are grateful for your contributions and your continued support.

Bob Blue

*Note: As a retiree, you may also be a shareholder of Dominion Energy. Because this transaction requires shareholder approval and involves a stock offering, additional information will be provided in accordance with applicable requirements.*

**This is not an offer or solicitation. Please read additional details in the [news release](#) and see "[Cautionary Information](#)."**