

Dominion Energy Matching Gift Program

The Dominion Energy Matching Gift Program is an initiative of Dominion Energy. For more information about Dominion Energy and the Dominion Energy Charitable Foundation, visit our website at www.dominionenergy.com.



Visit <http://www.cybergrants.com/dominion/giving> to submit your request.

Purpose:

The Dominion Energy Matching Gift Program supports active employees, retired employees and directors in their commitment to build better communities where they live and work. It encourages participants to make contributions by matching their gifts to educational institutions and charities of their own choosing.

Eligible Participants:

The program is open to all full-time and part-time (1,000 hours or more) employees and current members of the Board of Directors. Retirees are deemed eligible if the employee is at least age 55 with three years of service when he or she terminates employment.

Program Highlights:

- Eligible gifts will be matched on a dollar-for-dollar basis.
- To recognize volunteerism, the donor may request a two-for-one match once per calendar year.
- The donor must serve on the board of directors of the recipient organization or have volunteered at least 50 hours of service to the organization in the calendar year that their gift was made. A minimum of one board service hour must be logged in the volunteer system before requesting a two-for-one match.
- Minimum gift is \$50. Combined matching gifts to eligible organizations are subject to a \$5,000 limit (including Dollars for Doers Program) per donor per calendar year.
- Only the tax-deductible portion of the gift will be matched.

Administration:

- Completed matching gift requests that have been verified by the non-profit organization within a three-month timeline will be processed monthly.
- Nonprofit organization must verify the donor's gift and that they comply with our non-discrimination policy. Email reminders from the user may be sent to the nonprofit through the donor portal.
- The donor must certify the gift is a personal contribution for which no personal benefit has been received. Contributions can be in the form of cash (personal check or credit card) or publicly traded securities. Securities are valued at the average price on date of transfer.
- Requests submitted more than three months after the donor's gift date are no longer eligible for matching.
- The Foundation reserves the right to suspend, amend or terminate this program at any time without notice and reserves the right to determine whether a grant shall be made. Interpretation is at the discretion of the Foundation, and its decisions are final. No participant or eligible institution will acquire any rights against the Foundation by reason of its failure to make a matching gift.
- Questions? Call toll free: 1-855-851-4063 or e-mail: dominionenergysupport@cybergrants.com

Not Eligible:

- Athletics, athletic facilities, booster clubs
- Fraternities, sororities, honor societies, campus organizations
- Social, religious or political groups
- Daycare programs, preschools, nurseries
- Pledges, tithes, tuition
- Gifts made with funds from third parties, trusts, community funds, donor advised funds
- In-kind services, materials or supplies
- Gifts of real or personal property, other than cash or securities

- Professional associations, federated campaigns
- Pooled donations (contributions made by a group of individuals and claimed as one gift from a single eligible donor)
- Donations to EnergyShare
- Gifts to instruments of federal, state or local government

Eligible:

To qualify for a matching gift, institutions and organizations must be located in the United States or one of its possessions, and must also be recognized by the Internal Revenue Service as tax-exempt, and designated a public charity under Section 501(c)(3) of the IRS Code. Matching grants from the Dominion Energy Charitable Foundation to eligible organizations will be unrestricted, even though the donor may specify their portion for a particular purpose. The following categories are included:

Educational Institutions

- To be matched, gifts to schools must be intended for academic purposes and not directed to extra-curricular activities or non-academic building funds. Accredited degree-granting graduate and professional schools and four-year and two-year colleges, universities and technical institutes
- Tax-exempt foundations, associations or alumni funds whose exclusive purpose is support of academic programs of an eligible educational institution; tax-exempt educational funds whose sole purpose is raising money for its constituent member colleges that individually are eligible (e.g., United Negro College Fund, Independent College Funds of America)
- Public primary and secondary schools accredited or recognized by the appropriate governmental educational entity within the state
- Independent private primary and secondary schools, provided they are accredited and primarily tuition-supported

Health Care

- National and local health-related organizations, including those whose programs relate to specific diseases
- Hospitals, hospices, psychiatric/mental health organizations
- Ambulatory care facilities, long-term convalescent facilities

Cultural Organizations

- Performing arts companies in dance, drama, opera and music
- Arts and cultural centers, museums, public libraries, science centers
- Arts funds and councils
- Historical societies
- Public radio and television stations
- Zoos, aquariums and botanical gardens
- Land and historic preservation organizations
- Wildlife and natural resources conservation groups

Civic and Social Service Organizations

- Food banks, shelters, halfway houses
- Youth programs, community recreation centers
- Drug/alcohol rehabilitation projects
- Programs for the elderly, handicapped, special needs
- Animal rescue and shelter programs
- Disaster relief
- United Way and United Way agencies

Please note that paper forms are no longer accepted. Users may submit matching gift requests online at <http://www.cybergrants.com/dominion/giving>.