

**Michael E. Szymanczyk**  
**Director since 2012**

Mr. Szymanczyk served as Chairman and Chief Executive Officer of Altria Group, Inc. from March 2008 to May 2012. From August 2002 through July 2008, he also served as Chairman, President and Chief Executive Officer of Philip Morris USA Inc.

Mr. Szymanczyk previously served on the boards of Duke Realty Corporation, Virginia Commonwealth University School of Engineering Foundation, United Negro College Fund and Richmond Performing Arts Center. He also served on the Board of Trustees of the University of Richmond and the Dean's Advisory Council for the Indiana University Kelley School of Business.



He received his undergraduate degree from Indiana University.

Mr. Szymanczyk serves as the Chair of the Compensation and Talent Development Committee and is a member of the Sustainability and Corporate Responsibility Committee.