

---

**Regina J. “Gina” Elbert**  
**Senior Vice President and Chief Legal and Human Resources Officer**

Gina Elbert is senior vice president and Chief Legal and Human Resources Officer. She oversees the company’s law department, as well as its human resources functions.

Elbert joined Dominion Energy in 2011 as senior counsel for employee benefits. She was promoted to manager–Executive Compensation in 2014 and to managing counsel in 2017.

In 2018, Elbert was named deputy general counsel and became vice president–Human Resources Business Services in 2019. She became senior vice president–Human Resources in April 2022, and was named senior vice president and Chief Human Resources Officer in 2024. She assumed her current role in June 2025.

Prior to joining Dominion Energy, Elbert worked as an associate in the Richmond office of McGuireWoods and clerked for Chief Justice Leroy R. Hassell, Sr. of the Supreme Court of Virginia. She was appointed to the Mayor’s Commission on Pension Liability Assessment for the City of Richmond (2011) and to the Advisory Committee on Domestic Violence Issues in Virginia’s Courts (2007).

She currently serves on the boards of directors of the Center for Energy Workforce Development, the Richmond YWCA, Bon Secours Richmond Health System, and the Richmond Retirement System. She previously served on the boards of directors of Boaz and Ruth, the Richmond Forum, and Equality Virginia, and as chair of Equality Virginia Advocates.

Elbert received a bachelor’s degree in economics and foreign affairs from the University of Virginia and earned her law degree at Harvard Law School.

