

Dominion Energy, Inc.

Safety, Technology, Nuclear, and Operations Committee Charter

I. PURPOSE

The purpose of the Safety, Technology, Nuclear, and Operations Committee (the “Committee”) is to assist the Board of Directors (the “Board”) of Dominion Energy, Inc. (“Dominion Energy” or the “Company”) in discharging its responsibilities in overseeing the Company’s significant operating segments and nuclear operations, including material long-term plans and strategy, environmental and safety matters, information and operational technology, and cyber and physical security. This oversight role is one of review, observation, and recommendation, and in no way alters management’s authority, responsibility, or accountability.

II. MEMBERSHIP AND MEETINGS

1. The Committee is comprised of three or more non-management Directors. Based on the recommendation of the Nominating, Governance, and Sustainability Committee, the Board shall annually appoint the Committee members and the Chair of the Committee. The Board may remove the Committee members and the Chair with or without cause.
2. The Committee will meet at least four times annually or more frequently as circumstances dictate, and report regularly to the Board on all of the matters discussed and acted on by the Committee. A majority of the Committee constitutes a quorum, and the Committee may act by unanimous written consent.

III. ADMINISTRATION

1. The Committee will:
 - Review this charter periodically and recommend revisions as necessary, with any amendments subject to approval by the Board; and
 - Evaluate its performance on an annual basis.

IV. RESPONSIBILITIES AND DUTIES

The Committee’s responsibilities and duties will be as follows:

1. Review the Company’s overall safety performance and results and any significant changes to policies or practices with respect to health and safety.
2. Receive and review key performance indicators for Dominion Energy’s operations, including the Company’s transmission, distribution, and generation operations and significant events related to operations, facilities, and assets as well as customer service.
3. Review any changes to the long-term strategies and major plans relating to the Company’s generation facilities and transmission and distribution programs. This shall include, but not be limited to, operational, environmental, industry, legislative, regulatory, and technology issues and trends which may affect Dominion Energy’s operations.

4. Receive and review reports on the status of the Company's major capital projects and programs related to generation facilities and transmission and distribution systems.
5. Review and discuss reports with management pertaining to oversight of the Company's nuclear operations, including:
 - The safety, reliability, and performance of Dominion Energy's nuclear operations;
 - Compliance with laws, regulations, and standards applicable to ownership and operation of nuclear facilities; and
 - Material reports from nuclear external regulators and oversight groups, such as the Institute of Nuclear Power Operations and the Nuclear Regulatory Commission.
6. Oversee the Company's programs, policies, initiatives, and strategies relating to cybersecurity, including the effectiveness of the Company's cybersecurity program for identifying, assessing, and mitigating cybersecurity risks, as well as cybersecurity incidents and threats. The Committee may carry out its cybersecurity oversight responsibilities under this charter by holding joint meetings with the Audit Committee (as necessary or appropriate).
7. Review the Company's overall environmental performance and results and any significant changes to policies, practices, or programs with respect to climate change (including climate reports) and the protection and improvement of the quality of the environment and how that might impact operations or expected environmental performance.
8. Receive periodic updates from management regarding material engagements with government agencies, regulators, industry peers, and other critical infrastructure oversight organizations on operational issues related to the responsibilities outlined of this Committee as deemed necessary by management.
9. Make recommendations to the Board regarding plans and programs with respect matters overseen by the Committee.
10. Perform such other functions as may be assigned by the Board or as specified in Dominion Energy's Corporate Governance Guidelines or any policies approved by the Board.