

Dominion Energy, Inc.
("Dominion Energy")

**Sustainability and Corporate Responsibility
Committee Charter**

I. PURPOSE

The Sustainability and Corporate Responsibility Committee will assist the Dominion Energy Board of Directors in overseeing the Company's performance as a responsible corporate citizen, including oversight of strategies, activities and policies regarding environmental sustainability, human talent management, diversity, corporate social responsibility, public issues of significance and related innovation matters, which may affect the stakeholders of the Company, including shareholders, employees, customers and the communities in which the Company operates.

II. ORGANIZATION AND ADMINISTRATION

1. The Committee is comprised of three or more non-management Directors who are appointed by the full Board and who serve at the Board's pleasure. Unless a Chair is elected by the Board, the Committee may designate a Chair by majority vote of its members.
2. The Committee will meet at least three times annually or more frequently as circumstances dictate, and report at least annually to the Board on all of the matters discussed and acted on by the Committee. A majority of the Committee constitutes a quorum, and the Committee may act by unanimous written consent.
3. Periodically, the Committee will review this charter and update it as necessary (with any amendments subject to approval by the Board).
4. The Committee will conduct an evaluation of its performance on an annual basis.

III. RESPONSIBILITIES

The Committee's responsibilities and duties will be as follows:

1. Review the Company's policies, programs and activities and oversee the Company's strategies and efforts with respect to the following environmental, social, economic and reputational matters:
 - a. The Company's protection and improvement of the quality of the environment, climate change programs and broader environmental policies and programs;
 - b. Diversity, inclusion and talent management; and
 - c. Community and stakeholder engagement, including but not limited to, environmental justice, engagement with diverse and local suppliers and community relations.
2. Receive and review reports from management regarding:

- a. Societal, governmental, and environmental trends, risks and issues which may affect the Company's operations, and make recommendations to the Board of Directors regarding plans and programs with respect thereto;
 - b. Integration of sustainability into the Company's operations;
 - c. The state of the Company's relationships with key stakeholders, how those constituencies view the Company and the issues raised by them; and
 - d. The Company's efforts to support community needs, including charitable contributions and community service, including those of the Company's charitable foundation.
3. Review sustainability and corporate responsibility reports and other significant communications and reporting to stakeholders of environmental and social responsibility initiatives and activities.
4. Review sustainability targets established by the Company and receive reports from management on the Company's progress in achieving those commitments.
5. Receive, review and discuss regular reports from the Company's Environmental Officer, or such other appropriate or successor position(s), regarding the Company's initiatives to support environmental performance and compliance.
6. Receive periodic reports from the Company's Chief Innovation Officer, or such other appropriate or successor position(s), and oversee the Company's Innovation, Technology & Sustainability Committee, or such other appropriate or successor management committee(s), regarding the Company's initiatives to support innovation, technology and sustainability.
7. Review and discuss any shareholder proposal that relates to any matter overseen by the Committee.
8. Perform such other functions as may be assigned by the Board of Directors or as specified in its Corporate Governance Guidelines or any policies approved by the Board or such other duties and responsibilities as consistent with the purpose of the Committee and as the Board or Committee may deem appropriate.