Adam LaSalle: I was born in Pittsburgh, outside it, but when I moved to Mississippi about age of 14, or excuse me 16, when I was down there I was shot accidentally in the head and that's where I lost my sight. And so since the age of 16 I've been totally blind. I've met a number of people with disabilities and there's a lot of talent pool out there. Just be able, to be able to work with them and you know there's just minor changes that are needed actually they can be very helpful to everybody in the company not just the person who's disabled. I found most times, supervisors, people that I work with, know are very helpful as far as they're very open to changing or very open to helping. Sometimes the best way to make changes, it's to listen. Oftentimes it's just public awareness or to be aware that we have these facilities, open to people who are disabled there is a large community of people who are disabled, you might not know about it that you know this is resource for them a place for them to go, to come.

[Music]

[quote on screen from Adam Lasalle "There are so many individuals who, although they are physically or otherwise disabled, they are NOT disabled in both their desire and their ability to Contribute at the workplace and the community at large."]