

My husband's name is Chip. He is smart, charming and probably the most supportive person in my life. I came in my first day and i brought photographs of my soon-to-be husband with me. It was very intentional, and it was very deliberate. Based on experiences with my previous employers, i felt like it was very tiring to hide in the workplace.

Michael and I were about two years apart when we started the company. So his ability to influence people has given folks an outlet, right? That's probably one of the most courageous things that you could ever do, is to be your authentic self.

I am who I am. There shouldn't be fanfare. There isn't a party. There isn't a parade. It's just me being who i am in the workplace.

If you think about what he's done over the last 18 years here at this company and representing himself and his family in a non-traditional way, it's been great to see.