

What's In a Name – Transcript

My name is Harin, and I have an interesting story behind it. I was born in India as 80% of the country follows Hinduism. I'm also Hindu by religion. I grew up there very close to my grandparents. With that, I was very close to my grandfather. He used to believe in a God. And again, with Hinduism, there are many, many, many different gods. The God that he believed in. My parents thought it would be great to somehow relate to what my grandfather did all day. They named me Harin, which essentially means the person of Hari, the person of God Hari.

Every time somebody calls me or my name, it takes me to reminding me of him.

I think it's important for us to understand how to pronounce people's name and just because, again, it starts with their identity as a child. The first thing that when you grow up, the first thing that you start hearing is your name.

But when people come here and they hear their names being spoken appropriately, spoken rightly, they feel included. And that's a part of making an inclusive workforce.

And so it's important to spend time. And, you know, people would not mind if you genuinely take the interest and ask them, hey, how do you say your name?

Think it is impactful and not only as a leader, but even as a colleague, when you talk to somebody, you first start with their name.