

Dominion Energy Environmental Policy Statement

Policy

Dominion Energy is fully committed to meeting its customers' energy needs in an environmentally responsible and proactive manner that protects public health, the environment, and natural and cultural resources. We aim to do what's right for the communities we serve and act consistently with our core values by meeting or going beyond compliance with applicable environmental laws and regulations. In addition, we maintain a strong Environmental Management System (EMS) and commit to the following policies and practices:

Environmental Compliance, Sustainability and Accountability

- A. Independent of federal or state requirements, establish commitments for enhanced environmental performance as part of our sustainability initiatives. These commitments include, but are not limited to, achieving Net Zero methane and carbon emissions from our electric and gas businesses as well as for Scope 2 emissions and the following material categories of Scope 3 emissions by 2050: electricity purchased to power the grid, fossil fuel for our power stations and gas distribution systems, and consumption of sales gas by our natural gas customers¹. Our commitment to Net Zero entails cutting Scope 1 carbon emissions from our electric operations by 55% by 2030 (from 2005) and cutting direct Scope 1 methane emissions from our natural gas business by 65% by 2030 and 80% by 2040 (from 2010). Our sustainability initiatives also include reducing water use, minimizing waste, and improving recycling practices.
- B. Educate and set expectations for employees and contractors to be accountable for environmental compliance and stewardship. Encourage our employees to seek innovative ways to improve the environmental aspects of our construction and operations practices.
- C. Include environmental awareness and environmental justice considerations in our decision-making processes during planning, design, construction, and operations. This includes identifying potential environmental risks and opportunities and implementing action plans to mitigate those risks and find improvement opportunities.
- D. Commit sufficient resources to accomplish effective environmental and sustainability programs, including our EMS.
- E. Operate in a way that recognizes the intrinsic value of the land and natural and cultural resources, including recognition of our dependence on natural resources.
- F. Evaluate specific risks associated with global climate change and develop plans to minimize or mitigate impacts. This includes consideration of potential impacts on operations from sea level rise, water availability, and severe weather.

Manage Environmental Effects

- A. Minimize and mitigate adverse environmental effects caused by our operations, where possible, including methane and carbon emissions reductions and avoidance while ensuring safety, reliability, and affordability.
- B. Foster innovation and support research and development of programs and technologies aimed at minimizing the environmental effects of our operations and positioning the company for a

¹ Upstream emissions from fuel for our power stations refers to natural gas, oil, and coal. Upstream emissions from fuel for our gas distribution systems refers to gas for which the company takes title.

successful clean energy future.

- C. Promote the efficient use of energy and natural resources through conservation, energy management programs, the use of recycled materials, when feasible, and reduced water use.
- D. Ensure the proper handling and disposal of waste materials and minimize waste creation through reuse and recycling opportunities.
- E. Implement sound environmental practices to protect wildlife (including birds), promote awareness, conserve habitats, and advance biodiversity.
- F. Avoid and minimize impacts to waterways, through employment of technologies and creative solutions to reduce water use.
- G. Engage with suppliers, industry peers, and employees to improve sustainable purchasing practices, including practices to reduce water usage and air emissions, and to reuse or recycle waste materials.
- H. Conduct comprehensive planning around significant emerging environmental policy, market, regulatory, and technical developments that could affect our operations, including consideration of associated risks in climate-related assessments, as well as in project planning, and when assessing strategic, operational, and compliance risks.

Open Communication and Transparency

- A. Perform environmental justice reviews of major infrastructure projects early in the planning process to identify potentially vulnerable communities and develop community engagement strategies that are inclusive and proactive, so that those who might otherwise be unaware of or unable to participate in the planning process have an opportunity to provide feedback. Continue to engage with community stakeholders and proactive groups to continually improve our internal environmental justice review process and outreach strategies.
- B. Engage with local communities, stakeholders, and customers on environmental issues important to them. Seek meaningful and long-lasting relationships with Native American tribes. When building projects, we will select sites and seek permits in a manner that allows for fair treatment and meaningful involvement of all people, regardless of race, color, national origin, or income.
- C. Participate with government agencies and others in framing responsible environmental laws, regulations, and standards affecting communities, the workplace, and the environment.
- D. Continue to improve communication and transparency on environmental, social, and governance (ESG) matters. Our goal is to engage internally and externally on ESG communications, including water- and climate-related disclosures, and thereby, promote data transparency.

Continuous Improvement and Values

- A. Continue the progress in reducing the environmental effects of our businesses. Track our environmental performance, set challenging targets, and assess performance through periodic reviews and audits to ensure that our conduct is consistent with our core values and this Policy.
- B. Utilize the company-wide Environmental Management System (EMS) to evaluate, manage, track, and continuously improve environmental compliance. Employ the policies, standards, procedures, and programs comprised in the EMS to establish and promote a culture of environmental compliance, awareness, and stewardship.