

Dominion Energy Environmental Policy Statement

Policy

Dominion Energy is fully committed to meeting its customers' energy needs in an environmentally responsible and proactive manner that protects public health, the environment, and natural and cultural resources. We aim to do what's right for the communities we serve and act consistently with our core values by meeting or going beyond compliance with applicable environmental laws and regulations. In addition, we maintain a strong Environmental Management System (EMS) and commit to the following policies and practices:

Environmental Compliance, Sustainability and Accountability

- A. Set targets for enhanced environmental performance as part of our sustainability initiatives. These targets include, but are not limited to, achieving net zero methane and carbon emissions from our gas infrastructure and power generation operations by 2050, as well as achieving net zero by 2050 for Scope 2 emissions and material categories of Scope 3 emissions. Our sustainability initiatives also include reducing water use, minimizing waste, and improving recycling practices.
- B. Educate and set expectations for employees and contractors to be accountable for environmental compliance and stewardship. We also encourage our employees to seek innovative ways to improve the environmental aspects of our construction and operations practices.
- C. Include environmental and environmental justice considerations in our decision-making processes during planning, design, construction, and operations. This includes identifying potential environmental risks and opportunities and putting plans in place to mitigate those risks and implement improvement opportunities.
- D. Commit sufficient resources to implement effective environmental and sustainability programs, including our EMS.
- E. Operate in a way that recognizes the intrinsic value of the land and natural and cultural resources, including recognition of our dependence on natural resources.
- F. Evaluate specific risks associated with global climate change and develop plans to minimize or mitigate impacts. This includes consideration of relevant environmental linkages associated with operational impacts from sea level rise, water use and availability, and severe weather.

Manage Environmental Effects

- A. Minimize and mitigate adverse environmental effects caused by our operations when feasible, including methane and carbon emissions reductions and avoidance.
- B. Foster innovation and support research and development of programs and technologies aimed at minimizing the environmental effects of our operations and positioning the company for a successful clean energy future.
- C. Promote the efficient use of energy and natural resources through conservation, energy management programs, the use of recycled materials when feasible and reduced water use.
- D. Ensure the proper handling and disposal of wastes and minimize waste creation through reuse and recycling opportunities.

- E. Implement sound environmental practices to protect wildlife, including birds, promote awareness, conserve habitats and advance biodiversity.
- F. Avoid and minimize impacts to waterways, including employing technologies and creative solutions to reduce water use.
- G. Engage with suppliers, industry peers, and employees to improve sustainable purchasing practices, including practices to reduce water usage and air emissions, and to reuse or recycle waste materials.
- H. Comprehensive planning around significant emerging environmental policy, market, regulatory, and technical developments that could affect operations. Consider technological risks in climate-related assessments, as well as in project planning and when assessing strategic, operational, and compliance risks.

Open Communication and Transparency

- A. Perform environmental justice reviews of major infrastructure projects to identify potentially vulnerable communities early in the permitting process, thereby informing our project planning and leading to enhanced outreach efforts that solicit meaningful involvement from communities that might otherwise be unaware of or unable to participate in the planning process. Continue to engage with community stakeholders and proactive industry groups to continually improve our internal environmental justice review process and outreach strategies.
- B. Engage with local communities, stakeholders and customers on environmental issues important to them. When building projects, we will select sites and seek permits in a manner that allows for meaningful involvement of all people regardless of race, color, national origin, or income.
- C. Participate with government agencies and others in framing responsible environmental laws, regulations and standards affecting communities, the workplace and the environment.
- D. Continue to improve our communication transparency on environmental, sustainability and governance (ESG) matters with all company stakeholders. Our goal is to engage all levels of employees, including executives, and our full value chain on ESG communication, including water- and climate-related disclosures, and thereby promote data transparency.

Environmental Improvement and Values

- A. Continually reduce the environmental effects of our businesses. Track our environmental performance, set challenging targets and assess performance through periodic reviews and audits to ensure that our conduct is consistent with our core values and this Policy.
- B. Utilize the company-wide Environmental Management System to evaluate, manage, track and continuously improve environmental compliance. Employ the policies, standards, procedures and programs comprised in the EMS to establish and promote a culture of environmental compliance, awareness and stewardship.