



A message from **CEO Bob Blue**

From 2020 through 2022, Dominion Energy increased spending with diverse suppliers from \$819 million to \$1.4 billion — a 71% increase in just three years. During that same time, we also raised the share of total procurement from diverse suppliers by 12%. We're proud of that progress, and eager to make even more.

We are supported by diverse populations, and we believe we should reciprocate in kind. One way we do that is by ensuring that small, local, and diverse businesses have the opportunity to work with us — including minority, women, veteran, service-disabled veteran, LGBTQ, small disadvantaged, HUBZone, and disability-owned businesses.

We know treating people right is not a matter of dollars and cents. At the same time, we consider diversity — including supplier diversity — both a strength and a competitive advantage.

What's more, companies tend to do better in communities that are doing well — and communities do best when all parts of them are represented fairly. Focusing on supplier diversity benefits Dominion Energy in other ways, too. Among other things, it expands the pool of suppliers to draw from. That means more talent. More innovation. Better insight into our customer base.

A broader pool of suppliers also encourages competition. Healthy competition is good for everyone: Through competition, we are all pushed to excel. It elevates quality — and it can help manage our cost structure, too.

This is an exciting time to be in the energy business. A revolution is happening in the industry, and Dominion Energy is leading the way. We see great things on the horizon, and we intend to make sure everyone has an opportunity to take part — so we can all move forward together.