

## Contractor COVID-19 Policy

### COVID-19 self-screening requirements:

Every contractor is expected to self-screen for COVID-19 symptoms each day prior to reporting to work.

By reporting to a Dominion Energy workplace or job site, including a customer's home, contractors are affirming the following statements are true:

1. I am not, to my knowledge, experiencing an active COVID-19 infection, whether symptomatic or asymptomatic.
2. Either I am fully vaccinated OR, if I am not fully vaccinated, I can affirm that I have not, to my knowledge, had close contact (15 minutes of exposure within six feet during a 24-hour period) within the past 14 days with anyone who had an active COVID-19 infection. "Fully vaccinated" means I am at least 14 days beyond my final dose of an authorized COVID-19 vaccine.
3. My body temperature is below 99.6 degrees.
4. I am not experiencing, and no member of my household is experiencing, one or more [symptoms of COVID-19](#) which include: Fever or chills; cough\*; shortness of breath or difficulty breathing; fatigue; muscle or body aches; headache; new loss of taste or smell; sore throat; congestion or runny nose\*; nausea or vomiting; and diarrhea.

*\*unrelated to known seasonal allergies*

If a contractor is unable to affirm all of the above, please do not allow them to report to work and inform their Dominion Energy leader immediately.

### Face Covering and Social Distancing Policies

Contractors also must understand and abide by Dominion Energy's face covering policy and social distancing guidance. Face coverings and social distancing are currently required for all contractors, regardless of vaccination status. Those not fully vaccinated must continue to wear face coverings and maintain six feet of distance from others at all times, where practical to do so and consistent with operational needs. Contractors who are fully vaccinated may remove their face coverings while sitting in their workspace if they can maintain at least six feet from others while doing so. "Fully vaccinated" means the contractor is at least 14 days beyond their final dose of an authorized COVID-19 vaccine, in accordance with CDC guidelines. In order to be eligible for this exception, contractors must show their CDC cards to their Dominion Energy reports-to.

### Onsite Meetings

Dominion Energy requests that all meetings be virtual unless required to meet operational needs.

Please contact [DominionEnergySuppliers@dominionenergy.com](mailto: DominionEnergySuppliers@dominionenergy.com) with any questions.